



## **Annell R. Bay**

**Committees: Executive; Governance, Corporate Sustainability, and Nominating; Talent Management and Compensation (Chair)**

Annell R. Bay has more than 35 years of experience in the oil and gas industries, including exploring conventional and unconventional oil and gas reservoirs and exploration portfolio risk management. She has been on Verisk's board since 2016 and chairs the Talent Management and Compensation Committee.

Until her retirement in 2014, Ms. Bay worked with major companies (Shell and Chevron) and smaller independents (Marathon Oil Company, Kerr McGee Oil and Gas Corporation) with annual exploration budgets from \$500 million to more than \$1 billion.

She led new venture entry teams in technical subsurface and above-ground evaluations to identify and assess business investment risk and develop risk mitigation plans for successful new country entries in the Middle East, Europe, South America, Southeast Asia, the former Soviet Union, and Africa.

In 2012, she was named one of the 100 Women Leaders in STEM (Science, Technology, Engineering, and Math). The following year, she received the BioHouston award for Women in Science with Excellence (WISE).

She holds an MA in geology from The University of Texas at Austin and a BA in geology from Trinity University.

Ms. Bay serves on the boards of the Apache Corporation and Hunting PLC. She's a trustee of Trinity University in San Antonio, a board member of the Advisory Council for the Jackson School of Geosciences at the University of Texas at Austin, and a member of the Advisory Board for the Energy Education Center for the Independent Petroleum Association of America.