U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 30/46-00/49

2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										Expiration Date: 11/30/2026					
			-	CONSO		-	-				•				
		CECT						TION							
OFS COMPANY ID	SECTION B – EMPLOYER IDENTIFICATION EMPLOYER NAME														
9267933	INSURANCE SERVICES OFFICE INC														
ADDRESS							CITY/TOWN						STATE ZIP CODE		
	INGTON BOULEVARD, FLOOR 22					JERSEY CITY TABLISHMENT-LEVEL IDENTIFICATION (if app						NJ 07310			10
HQ/ESTABLISHMENT-LEVEL UNIT ID	ADQU	ARTE	KS OK	ESTAL						TTON (1: T-LEVEL		able)			
HEADQUARTERS OR ESTABLISHME	ENT-LEVEL ADDRESS					CITY/TOWN						STATE ZIP CODE			DDE
1	SECTI	ON D -	- EMP	LOYER	IDENT		TION N	UMBE	ER (EIN)	I				
<u>_</u>		-	-	- EMPL	_		_								
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): RFDZMGHEVVB9															
☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
		S	ECTIO	ON G - 1	NAICS	INFOR	MATIC	N							
	SF			II Other					TA						
			·				Race/E								
Hispanic Not Hispanic or									ic or L	atino Female					
	or Latino			IVI	Male F						naie				
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	1	1	42	0	12	0	0	2	16	1	5	0	0	0	80
First/Mid-Level Officials and Managers	8	7	194	5	37	0	1	4	89	9	21	0	0	3	378
Professionals Technicians	95	81	1011	69	428	0	3	17	601	74 9	291 28	0	6	19	2695 922
Sales Workers	42	17 3	575 94	16 4	91	0	0	5 1	132 36	2	0	0	0	1	147
Administrative Support Workers	16	36	41	7	3	0	0	1	135	21	13	0	0	7	280
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0 166	0 145	1960	101	573	0	7	30	1010	116	0 358	0	6	34	4506
PRIOR 2022 REPORTING YEAR TOTAL	191	174	2326	118	595	0	7	44	1136	132	353	0	4	42	5122
	SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2023 - 12/31/2023								•						
SECTION J - Not Applicable	SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable														

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SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION OFS COMPANY ID 9267933 ADDRESS ADDRESS CITY/TOWN STATE ZIP CODE 545 WASHINGTON BOULEVARD, FLOOR 22 JERSEY CITY NJ 07310

CERTIFICATION COMMENTS (optional)

Note: 138 employees were excluded from this report as per EEOC guidelines because they did not self-identify their race or ethnicity.

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION 5/21/2024 3:29 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL							
Name of Employer's Certifying Official	Title of Certifying Official						
Dianne A. Greene	V.P. Diversity & Inclusion						
Email Address of Certifying Official	Telephone Number of Certifying Official						
dianne.greene@verisk.com	862-400-2442						
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING							
Name of Primary POC	Title and Employer of Primary POC						
Dianne A. Greene	V.P. Diversity & Inclusion						
	DE&I						
Email Address of Primary POC	Telephone Number of Primary POC						
dianne.greene@verisk.com	862-400-2442						