



2024 SASB Disclosure

Sustainability Accounting Standards Board
(SASB) Professional & Commercial Services

About this Report

The information presented in this report follows guidance from the SASB Industry Standard: Professional & Commercial Services. The report covers the period from January 1 to December 31, 2024, for Verisk Analytics and its companies, unless otherwise noted.

About Verisk

Verisk (Nasdaq: VRSK) is a leading data, analytics, and technology provider serving clients in the insurance ecosystem. Using advanced technologies to collect and analyze billions of records, we draw on unique data assets, insurance industry knowledge, and technological expertise to provide valuable solutions that are integrated into client workflows. We offer predictive analytics and decision support solutions to clients in rating, underwriting, claims, catastrophe, weather risk, and many other fields. In the United States and around the world, we help clients protect individuals, communities, and businesses. With teams across more than 20 countries, Verisk consistently earns the [Great Place To Work® Certified™](#) company designation and fosters an [inclusive culture](#) where all team members feel they belong.

For more information, visit [Verisk.com](#) and the [Verisk Newsroom](#).

For more information on Verisk's Corporate Sustainability program, please visit our [website](#).

To access Verisk's policies, governance documents, and annual financial and sustainability reports, please visit our [Sustainability Resources and Reporting Hub](#).

Accounting Metrics

Data Security

SASB code and accounting metric

Response

SV-PS-230a.1

Description of approach to identifying and addressing data security risks

[Verisk's Approach to Cybersecurity](#) describes our approach to identifying and addressing data security risks.

SV-PS-230a.2

Description of policies and practices relating to collection, usage, and retention of customer information

[Verisk's Approach to Cybersecurity](#) and its [privacy notices](#) describe our policies and practices relating to the collection, usage, and retention of customer information.

SV-PS-230a.3

(1) Number of data breaches,
(2) percentage that (a) involve customers' confidential business information and (b) are personal data breaches,
(3) number of (a) customers and (b) individuals affected

Verisk complies with legal, regulatory, and applicable industry requirements involving customers' confidential business information, personal data breaches, and the number of customers and individuals affected. Except as a matter of public record, Verisk does not disclose this information.

Human Capital and Engagement

At Verisk, we have a longstanding commitment to an inclusive culture, where colleagues, clients, and partners feel they belong. Welcoming different backgrounds, perspectives, and experiences is fundamental to our culture, our company values, and how we solve our clients' biggest challenges. It's part of everything we do—from how we serve our clients to how we build our workforce. We believe that having varied perspectives helps generate innovative ideas to solve the complex problems of a rapidly changing world.

Verisk's commitment to achieving an inclusive and engaged workforce is supported by the following:

- A Zero Tolerance for Harrassment Policy
- Competitive salary and benefits, paid time off, flexible work schedules and telecommuting options, along with access to and financial support for professional development and education
- An annual Employee Engagement Survey

For information on Verisk's workforce demographics, please see our [EEO-1 Report](#).

For more information on Verisk's human capital and engagement, please visit:

- [Verisk's annual Corporate Responsibility Report](#)
- [Our People](#) and [Our Culture](#) pages on our CSR Website
- [Inclusion and Culture](#) page on Verisk's website

SASB code and accounting metric Response

SV-PS-330a.2

(1) Voluntary and (2) involuntary turnover rate for employees

1. Voluntary Turnover Rate: 7.4%
2. Involuntary Turnover Rate: 4.6% ¹

¹Does not include turnover as a result of divestitures

SV-PS-330a.3

Employee engagement as a percentage

Year	Percentage
2024	78%

For more information about our employee engagement and our certifications from Great Place To Work™, please see [p.18](#) in our 2024 Corporate Responsibility Report.

Professional Integrity

SASB code and accounting metric Response

SV-PS-510a.1

Description of approach to ensuring professional integrity

Verisk sets a high and uniform standard of fair and ethical behavior for its management, employees, and suppliers. The following policies and documents outline these standards:

- [Anti-Bribery and Corruption Policy](#)
- [Code of Business Conduct and Ethics](#)
- [Statement of Policy Concerning Trading Policies](#)
- [Statement on Modern Slavery](#)
- [Supplier Code of Conduct](#) and credentialing process
- [Whistleblower Policy](#)
- [Human Rights Policy](#)

Verisk employees acknowledge covenants covering various topics including insider trading and tipping, conflicts of interest, an obligation of confidentiality, and computer and information security.

Verisk also supports our commitment to business integrity with mandatory training for our employees across a wide range of topics.

SV-PS-510a.2

Total amount of monetary losses as a result of legal proceedings associated with professional integrity

In accordance with Securities and Exchange Commission (SEC) requirements, Verisk discloses all material legal proceedings in its annual reports on Form 10-K and quarterly reports on Form 10-Q filed with the SEC. See our [SEC Filings](#) page for additional information.

Activity Metrics

SASB code and activity metric

Response

SV-PS-000.A

Number of employees by (1) full-time and part-time (2) temporary, and (3) contract

Employee Group	Total
Full-time employees	7,465
Part-time employees	200
Temporary employees	47
Contractors	1,110

SV-PS-000.B

Employee hours worked, percentage billable

Not applicable



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