

2025 SASB Disclosure

Sustainability Accounting Standards Board
(SASB) Professional & Commercial Services



About this Report

The information presented in this report follows guidance from the SASB Industry Standard: Professional & Commercial Services. The report covers the period from January 1 to December 31, 2025, for Verisk Analytics and its companies, unless otherwise noted.

About Verisk

Verisk (Nasdaq: VRSK) is a leading strategic data analytics and technology partner to the global insurance industry. It empowers clients to strengthen operating efficiency, improve underwriting and claims outcomes, combat fraud, and make informed decisions about global risks, including climate change, catastrophic events, sustainability, and political issues. Through advanced data analytics, software, scientific research, and deep industry knowledge, Verisk helps build global resilience for individuals, communities, and businesses. With teams across more than 20 countries, Verisk consistently earns certification by [Great Place To Work](#) and fosters an [inclusive culture](#) where all team members feel they belong. For more, visit [Verisk.com](#).

For more information on Verisk's Corporate Sustainability program, please visit our [website](#).

To access Verisk's policies, governance documents, and annual financial and sustainability reports, please visit the [Resources and Reporting Hub](#).

For additional details about Verisk's business, including risks that may significantly impact operations, financial health, and performance, please refer to the latest [Form 10-K](#).

Data Security	
SASB Code and Accounting Metric	Response
<p>SV-PS-230a.1 <i>Description of approach to identifying and addressing data security risks</i></p>	<p>See the Data Stewardship section of our 2025 Corporate Responsibility Report for an overview, and consult Verisk's Approach to Cybersecurity for more details on our approach to identifying and addressing data security risks.</p>
<p>SV-PS-230a.2 <i>Description of policies and practices relating to collection, usage, and retention of customer information</i></p>	<p>See the Data Stewardship section of our 2025 Corporate Responsibility Report above for an overview, and consult Verisk's Approach to Cybersecurity and our privacy notices for more details on our policies and practices relating to the collection, usage, and retention of customer information.</p>
<p>SV-PS-230a.3 <i>(1) Number of data breaches, (2) percentage that (a) involve customers' confidential business information and (b) are personal data breaches, (3) number of (a) customers and (b) individuals affected</i></p>	<p>Verisk complies with legal, regulatory, and applicable industry requirements involving customers' confidential business information, personal data breaches, and the number of customers and individuals affected. Except as a matter of public record, Verisk does not disclose this information.</p>

Employee Engagement, Diversity, & Inclusion	
SASB Code and Accounting Metric	Response
SV-PS-330a.1 Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, and (c) all other employees	Verisk does not currently disclose data on our employees' race or gender identity.
SV-PS-330a.2 (1) Voluntary and (2) involuntary turnover rate for employees	1. Voluntary Turnover Rate: 8.3 % 2. Involuntary Turnover Rate: 2.7%* *Does not include turnover as a result of divestiture
SV-PS-330a.3 Employee engagement as a percentage	In 2025, our employee engagement was 80%. For more information, see the Our People section of our 2025 Corporate Responsibility Report.

Activity Metrics	
SASB Code and Accounting Metric	Response
SV-PS-000.A Number of employees by (1) full-time and part-time (2) temporary, and (3) contract	Full-time Employees: 7,798 Part-time Employees: 193 Temporary Employees: 66 Contractors: 1,086
SV-PS-000.B Employee hours worked, percentage billable	Not applicable

Business Ethics	
SASB Code and Accounting Metric	Response
<p>SV-PS-510a.1 <i>Description of approach to ensuring professional integrity</i></p>	<p>Verisk sets a high and uniform standard of fair and ethical behavior for its management, employees, and suppliers. The following policies and documents outline these standards:</p> <ul style="list-style-type: none"> • Anti-Bribery and Corruption Policy • Code of Business Conduct and Ethics • Statement of Policy Concerning Trading Policies • Statement on Modern Slavery • Supplier Code of Conduct • Whistleblower Policy • Human Rights Policy <p>These and other policies and guidelines can be found in our Resources and Reporting Hub.</p> <p>Additionally, Verisk employees acknowledge covenants covering various topics including insider trading and tipping, conflicts of interest, an obligation of confidentiality, and computer and information security.</p> <p>Verisk also supports our commitment to business integrity with mandatory training for our employees across a wide range of topics.</p> <p>For more information, see the Responsible Business section of our 2025 Corporate Responsibility Report.</p>
<p>SV-PS-510a.2 <i>Total amount of monetary losses as a result of legal proceedings associated with professional integrity</i></p>	<p>In accordance with Securities and Exchange Commission (SEC) requirements, Verisk discloses all material legal proceedings in its annual reports on Form 10-K and quarterly reports on Form 10-Q filed with the SEC.</p> <p>See our SEC Filings page for additional information.</p>



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