



Criminal Background Checks



Avoid costly hiring mistakes. Reduce recruiting time and costs. Make informed employment decisions.

Count on iiX for FCRA-compliant criminal background checks verified at the source

iiX makes it quick and easy to get the critical background information you need for making informed hiring decisions and providing a safe workplace.

We verify all data directly at the source for accurate results and fewer false positives. You can be confident your searches are in compliance with the Fair Credit Reporting Act (FCRA).

Start with SSN verification as a best practice

A Social Security number (SSN) verification report is often the first step toward a thorough criminal history check.

The SSN verification report is a compilation of information based on an individual's credit history that includes the validity of the SSN, year and state the SSN was issued, and address history.

With SSN verification reports, you can quickly identify an applicant's address history to establish the appropriate county-level jurisdictions for conducting criminal activity searches.

Customize your criminal records searches

iiX offers verified criminal records checks that you can customize to fit your company's specific needs. Customizable searches provide more complete coverage and can reveal crimes prosecuted at different levels in the U.S. court system.

Single County Criminal Search

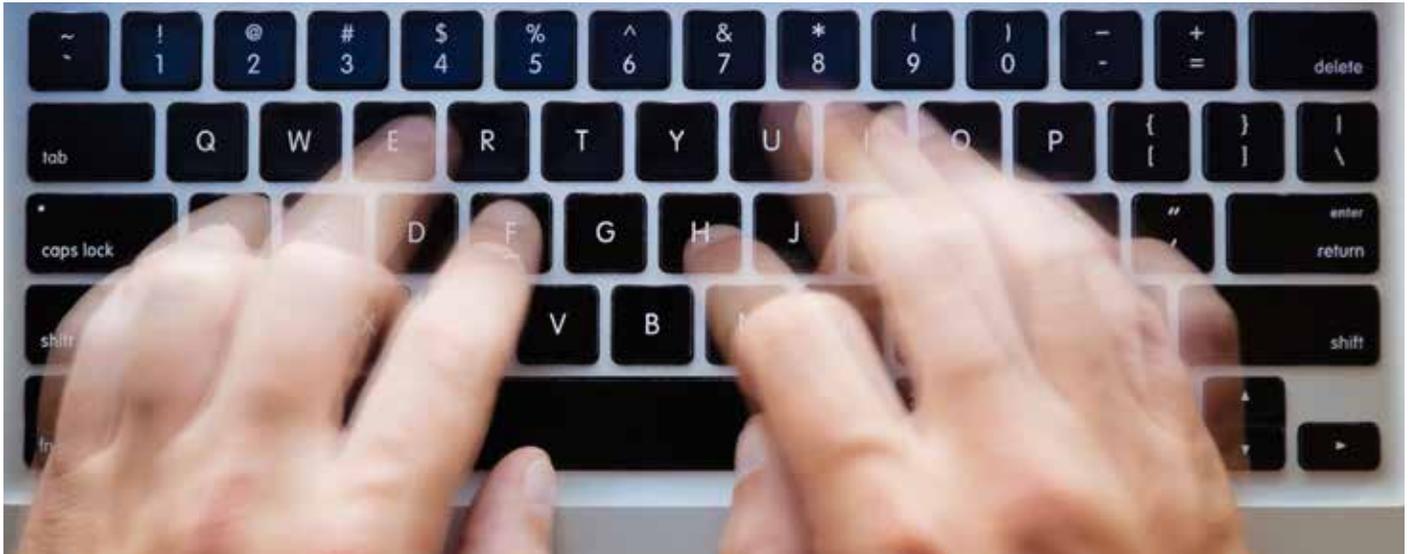
This search provides current criminal information on file at county courthouses and/or in court databases. We offer searches for all U.S. counties, and reports can include complete case and defendant information.

State Criminal Search

This search covers all participating jurisdictions within a particular state. Records included will vary depending on jurisdiction and can include court records, inmate records, and sex offender registries.

Federal Criminal Search

This search checks for crimes prosecuted in U.S. district courts within selected states.



Take your employee screening a step further

When more extensive background checks are needed, you can easily order:

- **Sex Offender Registries Search** — A nationwide search of all sex offender registries (except Connecticut), this search supplements iiX criminal searches because some persons not convicted of a crime may appear on the sex offender registries. The search is particularly important for protecting at-risk populations.
- **Government Sanctions Search** — The Government Sanctions Search verifies that searched individuals are not prohibited from doing business in or with the United States due to involvement in fraud, terrorism, international narcotics trafficking, and other sanctionable offenses. Information is compiled from sources including the Office of Foreign Assets Control (OFAC), Government Services Agency (GSA), Directorate of Defense Trade Controls (DDTC), Bureau of Industry and Security (BIS), and Bureau of International Security and Nonproliferation (ISN). This iiX search is particularly important for screening applicants for positions in sensitive industries that may have national safety interests.



For more information about our criminal background checks

Call us at 1-800-683-8553 and choose option 2 for Sales, or send e-mail to information@iiX.com.

Driving Decisions for Your Business.

About iiX

A Verisk Analytics (Nasdaq:VRSK) business, iiX is a premier provider of motor vehicle reports (MVRs), employment screening services, and underwriting reports. For more information, visit www.iiX.com.